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## **Health Care Reform Vouchers**

This Employee Benefits Update provides information on Health Care Reform.

One of the original features of Health Care Reform was a free choice voucher requirement for employers for 2014. In general terms, the employers providing health coverage would have been required to give qualifying employees a voucher generally equivalent to the value of the employer's contribution toward the employer-provided health coverage. If the employee took coverage through an Exchange instead of through the employer plan, the employee would have been able to use the employer voucher to have the employer help pay for Exchange coverage. The Department of Defense and Full-Year Continuing Appropriations Act repealed the requirement that the employer provide a voucher.

This change relieves what would have been an extra administrative burden on employers.

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